

# The Harper Company

## CONTRACTORS

May 2011



### *Our Mission Statement*

*Our mission is to be the best concrete paver in the country. Our goal is to provide an effective transportation infrastructure to fuel our nation's economy, while offering rewarding careers to the members of our team.*

## *The W.L. Times*

### *Mike Shayeson Sworn in as ACPA Chairman*

As a company, Harper has always supported the industry trade associations as its voice on local, state and national matters. Starting with Len Harper, our founder, members of the Harper team have served on committees, as trustees on union funds, and as Board members on state and national associations throughout our history.

Continuing that legacy, on December 3, 2010, Michael Shayeson was sworn in as the 47<sup>th</sup> Chairman of the American Concrete Pavement Association. The ACPA is the premier national trade organization for concrete paving contractors, cement and material producers, equipment manufacturers with an interest in concrete airports, highways, roads, streets and industrial pavements.

Mike said in his acceptance remarks, "Len Harper was an advocate for participation in the trade associations that directly affected our business. Len instilled in me, as well as others within the company, that membership and participation with our trade associations was not only a good thing, but a necessary thing to be a leader in our industry."

As Chairman of ACPA, Mike has committed to building on the strengths of the Association with the aim of solidifying relationships with current members and building new relationships with prospective members. It is a challenging time for the concrete industry as well as the construction industry as a whole. The job of guiding our industry through 2011 will be difficult but very important.

Through the dedication Mike has shown leading The Harper Co., we have to feel the ACPA is in good hands for the coming year. We all should feel proud of this accomplishment and wish Mike the best as he works to better our industry.



Mike with outgoing ACPA Chairman, Jim Braselton



Mike and Nancy after Mike's induction

## Contest Time!

How many employees, past and present, can you name in this photo? The three top winners naming the most employees will receive:

1st Place Harper Jacket  
2nd Place Harper Polo  
3rd Place Harper T-Shirt



## SHOP TALK

The shop crew is busy getting equipment in tip top condition for the next several very busy months. With projects, once again, in old far away places as well as some new far away places, they will remain busy getting equipment, parts and supplies to the projects. Our drag drivers, Kevin Crupper and Scott Dunn will be on the road a lot again this season, and will be adding the state of North Carolina to their destinations. Tim Barnett will no doubt be in on the rush to also help keep the jobs stocked. Even after 15 years, jobsite personnel are always happy to see him arrive!

Charlie and Travis implemented a computer generated inventory and purchase order system into their daily routine over the winter and early spring and are using it quite nicely. Job well done! See Charlie, you can teach an old dog new tricks!

Kenny Parsons and Dale Igo are both busy keeping the equipment yard with all its components orderly as they have done for the past 13 and 11 years respectively.

John made several equipment purchases over the past few months including a Cat 140H Motor Grader, 750LS pugmill system, CMI MTP Concrete Placer, Front Wheel loader along with several drill rigs and concrete saws. We are constantly upgrading our equipment fleet in order to stay current with the latest technology and to ensure our equipment is optimally productive. A new concrete paver is also in the near future.

We are in the process of constructing a new shop building for the storage of paver parts and accessories necessitated by our growing fleet of state of the art pavers.

Gerry Blomer, John Worley, John Krift and Dylan Garrison are doing what they do very well in keeping equipment repaired and maintained. These four have the distinction of being the "new kids" in the shop. They are however, no strangers to heavy equipment

In this age, which believes that there is a short cut to everything, the greatest lesson to be learned is that the most difficult way is, in the long run, the easiest. ~Henry Miller

# Job Updates

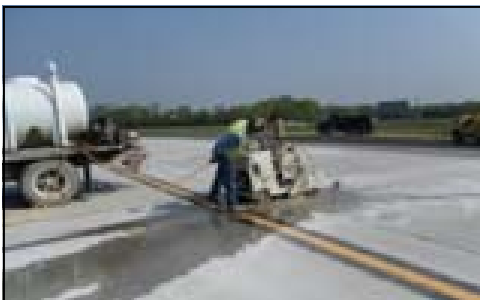
## **Job 1048 - New Cargo Apron and associated Drainage Improvements, Lafayette Regional Airport in Lafayette, Louisiana.**

This project involves grading, substantial storm drain work, econcrete and 16 inch paving for a New Cargo Apron to be used by FedEx. Bud Diehl, Virginia Garcia-Pacheco, Dwayne Carroll and Rusty Hardy are putting the finishing touches on this project (tie in paving) along with the work on Job 1054. The project has an early summer completion date.



## **Job 1052 - West Ramp, Phase 2 Re-Construction at Wright Patterson Airforce Base, Dayton, Ohio**

This job is for the Corps of Engineers. Rick Marx, Steve Robbins and Rick Keith are performing the last little bit of work and punch list as the bulk of the project was finished last season. Rick hopes to be finished around the first of June.



# Job Updates

## Job 1053 - I-275 Patching Diamond Grinding and Ramp Replacement, Boone County, Kentucky

This job runs on I-275 west bound from the Turfway Road Bridge to the airport interchange. This highway was originally constructed as a continuously reinforced, 9 inch thick, concrete pavement by Harper in the 1970's. This was an experimental design by the Highway Department whereas the concrete pavement was reinforced in both directions with reinforcing steel bars. While this pavement design works fine in some parts of the country, it did not work as well here in the Commonwealth (even though it lasted 20 years with no repairs). In 1991, Harper re-constructed this section by rubblizing the existing continuous reinforced pavement, removing the reinforcing steel, seating the broken pavement, constructing a 3 inch asphalt pavement bond breaker, and then we placed the 9 inch un-bonded concrete overlay. Harper used Fly Ash in making concrete for the first time on that project and has been using it ever since! This section of pavement also had to carry both west and east bound I-275 traffic for one season while Harper built the adjacent war-rantee project in 2000. Our new project involves removing and replacing some failed slabs, installing some retro-fitted dowel bars, removing and replacing the ends of the ramps at the airport exits and diamond grinding the entire pavement surface for smoothness. The current project ought to extend the life of this interstate another 10 years or so with no maintenance! Kentucky taxpayers have sure benefitted from concrete on this section of highway. John Crum and his crew plan on finishing the job in June.



# Job Updates

## **Job 1054 - Lafayette Airport R/W Safety Area Improvements, Lafayette, Louisiana**

This job is adjacent to our current Job 1048 and involves grading, storm drain construction and construction of aircraft arrestors used to slow an aircraft that runs off the end of a Runway. Bud plans on starting the excavation towards the end of May. The project has an October completion date, which we hope to beat significantly.



## **Job 1160 Runway 10-28 Safety Area, Cleveland – Hopkins International Airport, Cleveland, Ohio.**

This project consists of removing and replacement of about one third of a Runway and some associated Taxiways. Independence Excavating is the prime contractor and Harper is responsible for constructing the new econocrete base and Concrete Pavement. Ray Schmidt, Tom Marx, Tim and their crews moved in and set up a Rex Con batch plant and two paving spreads during the month of April. Truman Lyons, Chuck Hanson, Bill Sims and Charlie Johnson will be paving the 14 inch thick runway with 37.5 foot wide slip form lanes and the taxiways in 20 foot wide slip form lanes. To accommodate these widths, we are using a CMI 550 at 37.5 ft. wide and the 850 Guntert slip forming the narrower lanes. Kevin Kleem and Kyle Schmidt are making sure the mix and placement are performed with utmost attention to quality. Danny Murriell is getting his first taste of surveying in Cleveland as well. All of the 8 inch econocrete will be placed with the Guntert. Econocrete placement started the week of May 2nd. The very wet spring has not helped the project schedule, but Ray hopes to finish and head south in July.



**Job 1161 - Barren County, Kentucky, Pavement Repairs and Diamond Grinding**

Harper was low bidder on this KYDOT project in the March, 2011 letting. Work includes patching concrete pavement and diamond grinding the entire roadway surface for smoothness. Work is anticipated to start in late June or early July. Assignments for this job have not yet been determined.

**Job 1162 - Christian County, Kentucky, Pavement Repairs and Diamond Grinding**

Harper was low bidder on this KYDOT project in the April, 2011 letting. Work includes patching concrete pavement and diamond grinding the entire roadway surface for smoothness. Work is anticipated to start in July. Assignments for this job have not yet been determined.

**Job 1163, Cincinnati / Northern Kentucky International Airport**

Harper was the successful subcontractor to Bluegrass Paving on this project to rehabilitate R/W 18-C. Much of this project involves replacing the asphalt surface of the Runway, adding shoulders to the intersection and replacing existing lighting. Harper's portion of the work includes removing and replacing some existing concrete pavement on the Runway. The overall project carries into next season with most all of Harper's work being completed in 2011.

**Job 1164, IPSCO Tubulars, Wilder, KY**

This project includes excavation and base stone construction for IPSCO Tubulars. IPSCO is the large steel mill that years ago was known as Interlake Steel. Bluegrass Paving will be performing the asphalt pavement for Harper on this job that should finish in early July. Keith Collins and his crew will handle the grading and stone placement.

**Job 1165, Raleigh-Durham Airport, Raleigh, North Carolina**

Harper is the low bidder on this project let May 5, 2011 and we are told the award is forthcoming. This project involves concrete pavement removal and replacement on the taxiway. There are approximately 66,000 square yards of pavement to be replaced at a thickness of 16 inches. This job will also utilize a batch plant and slip form paving spread. The job is slated to be completed this season. Assignments will be made after the award is announced.

**Job 1166, Audubon Parkway, Henderson, KY**

Harper is the low bidder on this project with the award pending. This is an un-bonded overlay of existing roadway utilizing 7 inches of concrete pavement on a thin asphalt bond breaker course. The project is scheduled to start very soon and finish up this season. Plans for this project may include a new Gomaco 4000 Slip-form Paver with stringless controls! This state-of-the-art machine will prove handy when building this 250,000 square yard project.

**Job 1167, DHL Cargo Apron Expansion at Cincinnati Northern KY International Airport.**

Harper was awarded the contract on this project to expand DHL's cargo apron to make room for more wide bodied freight carriers. The project includes about 100,000 square yards of 18 inch concrete pavement over 6 inches of econcrete. Of course DHL wants the project ready for aircraft by this fall. That is not a tall order for Harper as we are use to expediting work, but the rainy spring has set back the grading contractor several weeks, which further compacts the amount of time allowed for our work. This will prove to be a fun and challenging project to build. It is also very nice to have a project close to home for a change.

**CONCRETE PAVEMENT IS NOT FOR LIGHT WEIGHTS!**



Cleveland Hopkins Airport Project  
October, 2010

## SAFETY CORNER



The Harper Company has implemented the Dennis Burch Safety Award and the Vern Findlay "I Care Award" in the memory of these two exceptional employees. Both Dennis and Vern were model employees that always went "Above and Beyond" and had a positive attitude towards safety. To lend a hand was just their kind and caring nature. They took pride in their work and it showed in everything they did.

Each year the superintendents & foreman can nominate an employee for each award. These employees must demonstrate the same high quality standards as Dennis & Vern. The nominations will be collected at the end of the construction season and will be reviewed by upper management. The winners will be announced at the Spring Safety Meeting.

The winners for our 2010 construction seasons are as follows:

**2010 Dennis Burch Safety Award**

*Terry Barga*

**2010 Vern Findlay "I Care Award"**

*Scott Dunn*

### **You Can and Do Make a Difference**

The Harper Company is committed to providing you with a safe working environment. Our goal is for you not to have an accident while working on any job. We believe that we can achieve "Zero Lost Time Accidents" on each of our projects. However, we cannot do this without your active assistance and cooperation. You must help by assuming responsibility for your own safety and that of those around you. You must be safety vigilant and alert at all times. Constantly remind yourself to follow safe practices. Constantly ask yourself if there is a safer way to do your job. We all know that no one purposely sets out to have an accident. The common ingredients in all accidents are inattention, carelessness and lapse of awareness. Only you can prevent a mental lapse from contributing to an accident.

We also ask your help to improve our safety efforts. Please take time to read the safety literature we present to you. Pay attention during safety meetings and/or daily briefings by your supervisor. If you have any questions, stop and ask your supervisor for an explanation. Finally, we encourage you to suggest ways in which we might improve our company's safety performance. Let's go build great projects and strive for safety in everything we do.

**Safety is contagious! Go ahead, spread it around!**

*Unknown Author*





*The Stork has been Very Busy this year!*



Son of Dustin & Gail Schubert  
Brayden Jeffrey Schubert  
Born 1/5/11  
7 lbs—12 ozs - 20.25" Long



Daughter of Tom & Angie Brake  
McKenzie L. Brake  
Born 2/22/11  
7lbs - 4 ozs - 19.5" Long



Dennis & Lisa Rauch's 1st Grandson  
Charlie Michael Rauch  
Born 3-31-11  
7 lbs - 8 ozs



Son of Travis & Jamie Smith  
Brody Ryan Smith  
Born 4/4/11  
8 lbs - 3 ozs - 21.25" Long



Mike and Nancy Shayeson's  
newest granddaughter, Sofia  
Shayeson, born April 20, 2011.  
Daughter of Mike and Nancy's  
son David and daughter-in-law  
Sara.

# Congratulations!



**SCOTT DUNN**  
**"I CARE AWARD" WINNER 2010**

The "I Care" award was renamed in honor of Vern Findlay. Throughout his career at Harper, Vern went out of his way to help out whenever anyone needed a hand. He was meticulous and it showed from his work all the way down to how he organized his survey truck.

This year, we are proud to announce, Scott Dunn is the recipient of the 2010 **"Vern Findlay I Care Award"**. Scott is one of those people that always cares about Safety and his co-workers. He takes pride in his job and it shows in his work ethics. He goes out of his way to help others and keep himself and those around him safe.

When asked about Scott, our Equipment Manager, John Schubert said, "Scott is very worthy of the 2010 'Vern Findlay I Care Award'. The Harper Company is fortunate to have Scott and others like him."

**Congratulations to Scott and keep up the good work!**



Mike Shayeson, Denzil and Arlene Back—December, 2010



Denzil—1999

Congratulations to Denzil Back on his retirement after 24 years as a foreman with The Harper Company.

Denzil retired at the end of the 2010 construction season and we hear he has done a little fishing since his retirement. We also hear that he and his wife will be going on a well deserved cruise.

Bon Voyage from all of us at The Harper Company!



## Candace Soale

2011 Graduate of Lebanon High School and the Warren County Career Center where she studied Equine Science.

Candace will be furthering her education to become a large animal veterinarian.

Candace is the daughter of Tonia Soale, The Harper Company Safety Director.

## Hanson makes NKU cheer squad

Natasha Hanson of Manchester High School was one of 33 competitors attempting to be chosen as a cheerleader for the 2011-12 school year at Northern Kentucky University. The tryouts were held on April 25 and Hanson was one of 22 chosen to be varsity cheerleaders at the school.

Hanson, the daughter of Nita and Chuck Hanson, will be attending NKU in the fall to major in pharmacy. While at Manchester High School, she participated in National Honor Society, Senior Beta, Prom Committee, and cheerleading.



Natasha Hanson

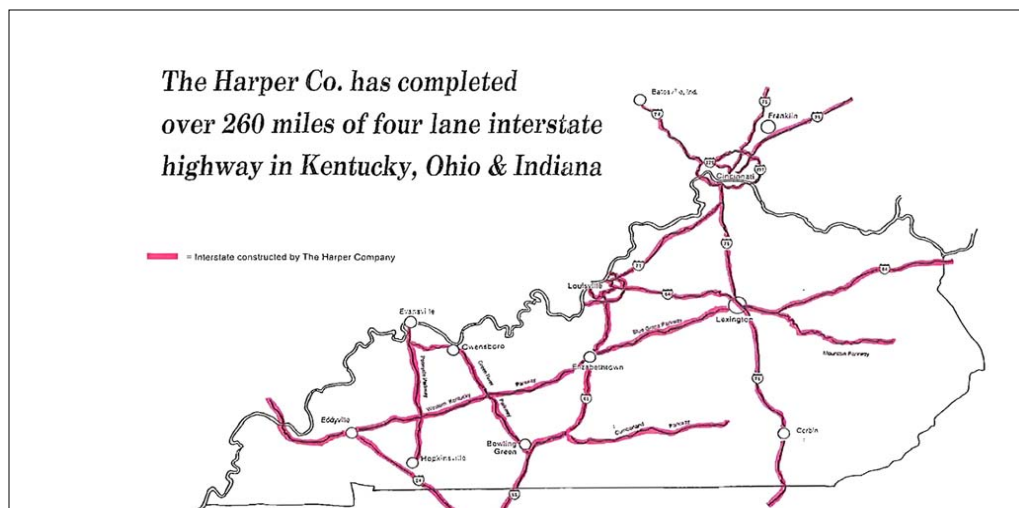
## What Would Presidents Reagan and Clinton Do?

Presidents Ronald Reagan and Bill Clinton didn't agree on much, but they were both strong supporters of transportation investment to create jobs and grow the American economy. National trade associations, The American Road & Transportation Builders Association (ARTBA) and the American Public Transportation Association (APTA) announced a joint effort to elevate transportation investment into the ongoing congressional debate about the federal budget and future investment priorities. They are calling on Congress to pass a well-funded, multi-year highway and public transportation bill this year. The surface transportation authorization legislation expired on September 30, 2009, and has been extended until September 2011.

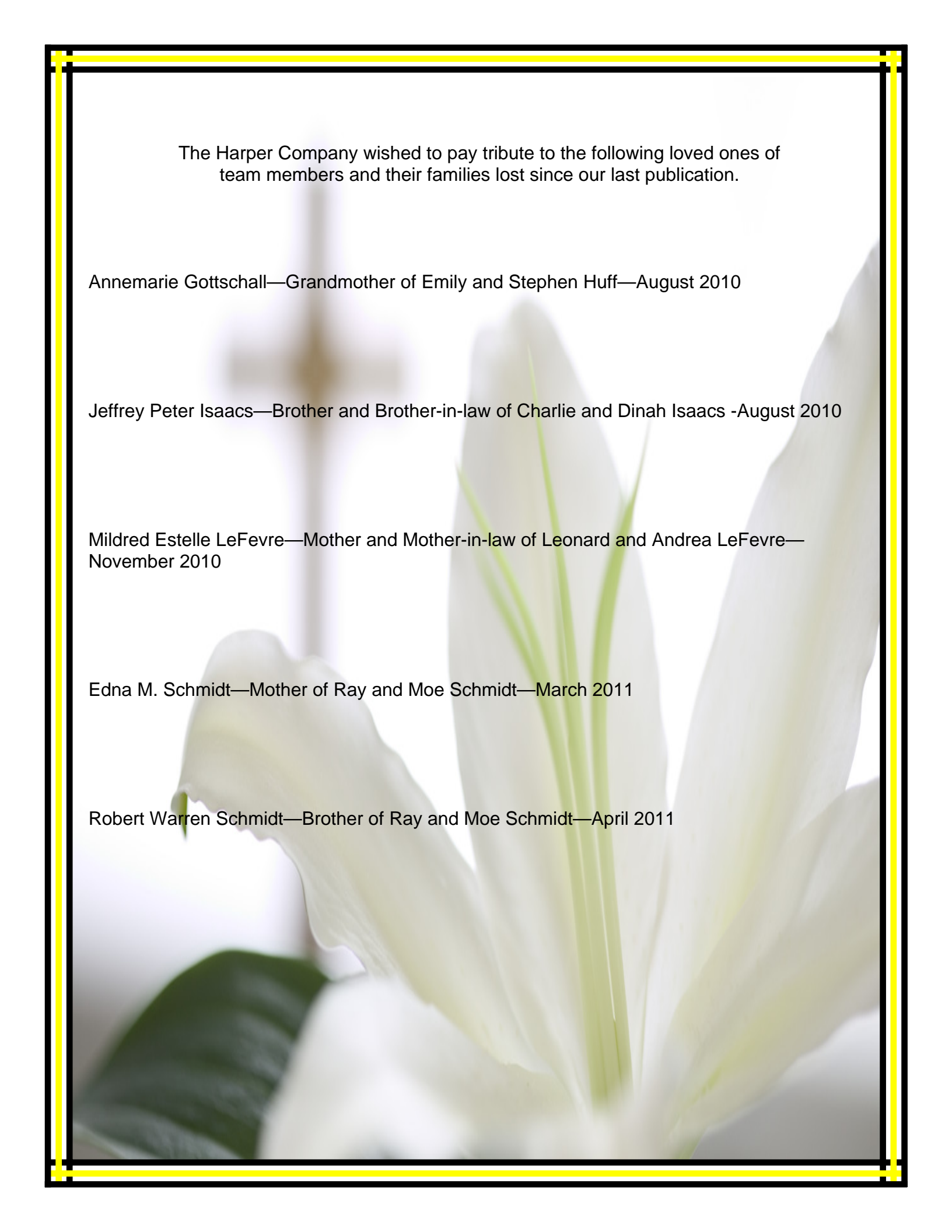
In signing the Surface Transportation Assistance Act of 1982, President Reagan said, "The state of our transportation system affects our commerce, our economy and our future... Common sense tells us that it will cost a lot less to keep the system we have in good repair than to let it disintegrate and have to start over from scratch. Clearly this program is an investment in tomorrow that we must make today."

In signing the Transportation Equity Act for the 21st Century in 1998, President Clinton said, "Modernizing and building our roads, bridges and transit systems...connecting millions of Americans to the economic mainstream, ushering in two decades of unparalleled growth." "Presidents Reagan and Clinton remind us that transportation is a bipartisan issue," said William Millar, president of APTA. "We urge Congress and the Administration to set aside their differences and work together to pass a well-funded, multi-year, multimodal bill that will create jobs and build our economy. It's a win-win for Congress, for the Administration and most importantly for the American people."

"Presidents Reagan and Clinton knew, as did the nation's Founding Fathers, that transportation infrastructure investment is a core function of the federal government," ARTBA President & CEO Pete Ruane said. "It's time for Congress and the President to embrace this responsibility. Transportation makes America work."



Please remember, it is your right and as some believe a privilege as a citizen of the United States of America to vote. We are the "Land of the Free" and with that freedom every voice can and should be heard. So whatever your political preference, get out and vote so your voice is heard.



The Harper Company wished to pay tribute to the following loved ones of team members and their families lost since our last publication.

Annemarie Gottschall—Grandmother of Emily and Stephen Huff—August 2010

Jeffrey Peter Isaacs—Brother and Brother-in-law of Charlie and Dinah Isaacs -August 2010

Mildred Estelle LeFevre—Mother and Mother-in-law of Leonard and Andrea LeFevre—November 2010

Edna M. Schmidt—Mother of Ray and Moe Schmidt—March 2011

Robert Warren Schmidt—Brother of Ray and Moe Schmidt—April 2011

